

Submit Logic Model in JPEG. (This is a snapshot of your 2021 program and what it achieved – use elements such as inputs, activities, outputs and outcomes. The elements should flow from left to right. Outcomes should connect to activities listed.) Also, please provide copies of the key data used to measure your outcomes. Please make certain your data is consistent with reported results above.

<b>2021 Year End Program Review - Summer Camp</b>			
<b>Inputs</b>	<b>Activities</b>	<b>Outputs</b>	<b>Outcomes (impact)</b>
Promotional materials; Communication about Financial Assistance; Competitive Camp rates	Hire and train quality staff; promote to existing participants; keep in touch with kids year-round; Provide safe environment where parents feel comfortable leaving their children for 11 hours per day	Higher retention rate for Summer Camp Program	More parents able to work during the summer or attend school because their children are cared for in a safe, nurturing environment
Training in First Aid, CPR, Blood-borne Pathogens, Child Abuse Prevention; Fire Safety, Site-specific training; Co-Counselor Onsite Training	Education and training; Co-Counselor with Y employee; Lead Games with kids; Lead Songs with kids; Design and execute crafts with kids; play responsibly and help with kids	Retention of 12-year-old campers who filter into our Leader-In-Training program	Successful Leader-In-Training program: Teens are given the opportunity to learn what it takes to be a camp counselor. When they turn 16, they can be hired on as a Y employee
Trained staff; Safe environments Criminal background checks on all staff; Wellness & art supplies; Healthy snacks; Safety procedures requiring ID	Supervised physical activities; Arts & crafts activities; Games; Team building; Swim Lessons; Snack time; Character-building activities; Nutrition education	93% of summer camp parents report satisfaction that the summer camp program kept their children safe and creatively engaged during the day while they were working.	Children are safe and creatively engaged during the summer months; School rules and lessons are reinforced; Children participate in regular physical activity

Please provide a comparison of the number of clients served by the program in 2021 versus the number of clients served in 2020 and 2019.

Year	Campers Served
2018	392
2019	392
2020	193
2021	350